
INTERNATIONAL JOB OFFER – HIGH PERFORMANCE COACH YOUTH

SWIMMING LUXEMBOURG presents an exciting opportunity for you to join our swim team as **HIGH PERFORMANCE COACH**. The high performance coach will be responsible for developing and promoting a competitive and enjoyable swim program, while ensuring a safe and clean swimming environment of a pre-selected squad of high-potential swimmers.

As our club continues to grow, our aim is to engage with an ambitious, driven and influential Senior Swim Coach who has the vision to inspire our swimmers to be the best version of themselves, whilst creating and sustaining an inclusive friendly atmosphere focusing upon enjoyment and lifelong participation. The successful candidate will have a desire to implement the continued development of swimmers.

In order to meet all requirements of our ambitious competitive swim program, the successful candidate needs to show strong leadership while being perfectly suitable to think and act as a team player to the existing squad of high performance trainers.

Through his/her proven professional experience in HIGH PERFORMANCE SWIMMING, he/she will help SWIMMING LUXEMBOURG to become a knowledge creating organization which will stand out regarding training expertise and performance development. The high performance coach is motivated by the opportunity to transform research and benchmarks into innovative approaches to drive a result-orientated holistic high-level training program.

His/her focus will be to analyze, argument and drive individualized training programs to optimize the personal out-come of swimmers within a high-performance squad while monitoring the long development of the swimmers.

As a contracted position, he/she will work sessions covering mornings, evenings and weekends, plus additional hours necessary to implement a fluid competitive swimming calendar.

The Board of Directors Committee will help him/her to achieve his/her personal and professional targets.

Job Description

In agreement with the Board of Directors Committee,

In agreement with Swimming Luxembourg Head Coach,

The High Performance Coach (HPC) is responsible for creating, implementing, scheduling, and staffing aquatics and team programs with focus on competitive swim programs. The role will focus on maximizing athlete performance in an ethical and holistic manner to PREPARE competitiveness on international level. The HPC will be directly responsible for the planning,

training and development of the highest performing competitive squad within the defined age group.

His/her duties include elaborating training plans, leading practices, organizing/attending swim meets, recruiting/supervising coaching staff (assistants).

The successful candidate needs to help Swimming Luxembourg to balance offers and individualized training programs to achieve highest sustainability, for the club and for the swimmers. He/she must develop, organize and implement a high quality member-focused (Aquatic) Sports Swimming Department.

He/she will model, practice and carry out the values of caring, honesty, respect and responsibility in all aspects of the position. This position will supervise and provide a new educational vision to the aquatics staff.

The team of SL Head Coach and High Performance Coach* will evaluate the potentials to put in place a multidisciplinary team (The Performance Enhancement Team PET) whereas the PET comprises of a Physical Preparation Specialist, a Technical Performance Specialist, a Performance Psychologist, a Physiotherapist, a Nutritionist, an Athlete Wellbeing and Engagement Advisor and a PET Coordinator

* directs and supervises program activities to meet the needs of the SL objectives.

* has knowledge of proper swimming skills and is able to communicate these clearly to swimmers.

* assists in the marketing and distribution of program information and SL PRO TEAM promotion activities.

Qualifications

Master Sc. Degree in Sports Science or equivalent of a Recognized university is required. (Additional education will be positive evaluated).

Proven experience as a leader of interdisciplinary groups that includes Sports Physicians, Physiotherapist, Nutritionist, Biomechanics. (Publications and exposition in scientific journals and research seminars will be well evaluated).

Proven experience as a leader of high performance competitive squads at an international level (Europeans, World and Olympic level).

International certification is required (e.g. FINA Senior level 3; ASCA level 5; ASCTA level 3; ISCA level 5).

Language skills: 2 of 3 is mandatory English, French, German



Additional language skills are highly welcomed: Spanish, Italian

Technical information

Swimming Luxembourg has a member's base of roughly 1.000 licenses (one third of swimmers licenses in the country)

- Full time contract
- Attractive salary
- Starting date : as soon as possible
- Candidates from outside EU and/or without EU-nationality must hold working permission for Grand-Duchy of Luxembourg
- Certificates of conduct will be asked (general and related to work with minors)

How to contact us

Please address questions or contact details to Mister Björn POELS (President Swimming Luxembourg): bjoern.poels@swimming.lu

Written applications may be send to:

Swimming Luxembourg
for the attention of Mr. Björn POELS
« High Performance Coach »
Boîte postale 576
L-2015 Luxembourg

Luxembourg, Wednesday, 27th of April, 2022