

## **Job offer Elite Swimming Trainer (m/f) 40h/week**

Swimming Luxembourg (SL) is looking for an Elite Coach (m/f) to work 40 hours per week for its high-performance swimming division, starting in the 2026/2027 season. With around 1,770 members, SL is the largest swimming club in Luxembourg and celebrated its 100th anniversary in 2019.

We offer interesting work in a dynamic structure focused on performance and the development of swimming in Luxembourg, while supporting the continuing education and individual and professional development of our staff.

We are looking for an enthusiastic, inspired, committed, and motivated coach. Someone who can work with our team of coaches, our board of directors, our swimmers, and our volunteers.

The ideal candidate should be someone who wants to improve our team's performance and maximize the potential and enjoyment of all our swimmers.

To succeed in this role, you will need to be proactive in planning and organizing your sessions, with excellent communication skills to be able to communicate with your all the club members.

Not only will you have the opportunity to work with exciting and up-and-coming swimmers, but you will also be able to develop your own career. As a club, we encourage and support our coaches to undertake additional training and qualifications to further their professional development, which will help you achieve your goals.

## **General information**

### When

Starting on 24th August 2026 or before

### Where

Pools around the territory of the Ville de Luxembourg

### Missions

The employee will perform the duties of sports coach in accordance with the guidelines of the association's sports committee. As part of their duties, the employee will be responsible for, but not limited to, the following:

- Planning and training the Elite group swimmers
- Organizing travel to competitions and training camps, obtaining approval from the sports director, and monitoring quality and finances.
- Managing the SL swimmers under his/her responsibility during competitions and training camps.
- As part of the sports committee, participating in the development of the club's overall sports project and presenting sports reports.
- Participate in FLNS activities requiring his presence and/or expertise.
- Attend internal Swimming Luxembourg training courses and training courses offered by the FLNS.
- Actively participate in the club's sporting and non-sporting events.

### Profile

- Technical and physiological knowledge specific to swimming and the relevant age groups (juniors/seniors)
- In-depth knowledge of the various techniques for developing swimmers' skills outside the water (strength training, mobility, etc.)
- A sense of responsibility and organization
- Professional curiosity and a willingness to continue developing.
- Good interpersonal skills with children and teenagers
- Ability to work in a multicultural environment with different school systems
- Flexibility and adaptability at work
- Ability to take initiative and work independently
- Strong interpersonal skills and team spirit
- Proficiency in basic computer tools (Excel, Team Manager, Word, email writing)

### Admission conditions

- Hold a minimum LUX QF5 diploma or equivalent (BEESAN, BF5)
- Proof of significant coaching experience at a high level, particularly with junior categories
- Driver's license
- Fluency in Luxembourgish and German is an asset
- Fluency in French and English

## Rémunération

Depending on profile

## Documents to provide

- Copie of diplomas
- Curriculum Vitae

**You can apply now** by email at the following address:

- [mail@swimming.lu](mailto:mail@swimming.lu),
- Copy at : [mael.rugani@swimming.lu](mailto:mael.rugani@swimming.lu) and [bureau@swimming.lu](mailto:bureau@swimming.lu)