Swimming Luxembourg (SL) is looking for a professional artistic swimming and swim

Job Offer
Professional Coach (m/f)
Artistic Swimming & Swim School – 40h

school coach (m/f) for the 2026/2027 season, on a 40-hour-per-week basis. The position is split approximately 70% artistic swimming and 30% swim school.
With more than 1,800 members and four disciplines (swimming, artistic swimming, water polo and underwater rugby), SL is the largest swimming club in Luxembourg.
We offer an engaging role in a dynamic, performance-oriented organisation committed to developing swimming in Luxembourg, with a fast-growing artistic swimming section, while supporting the continuous training and the personal and professional development of our staff.

General information

When
- As soon as possible (2026/2027 season)

Where
- Swimming pools within the City of Luxembourg

Responsibilities
In the course of their duties, the employee will be responsible for the following (this list is not exhaustive):

Artistic swimming (approximately 70%)
- Design, plan and lead training sessions for the U12 and younger artistic swimming groups, from introduction to competition, in line with the club's sports project
- Create and develop choreographies (solos, duets, teams) and select and edit the music
- Deliver discipline-specific technical work: figures, technical elements, lifts and acrobatics, synchronisation and artistic expression
- Organise and lead dryland preparation: flexibility, strength, physical conditioning and choreography rehearsals
- Prepare and accompany swimmers to national and international competitions, training camps and club galas
- Regularly assess athletes' progress and set individual and team objectives
- Contribute to the development of the section: talent identification and pathway from the swim school, structuring of levels, promotion of the discipline

- Keep up to date with rule changes (World Aquatics, FLNS) and incorporate them into routine preparation

Swim school (approximately 30%)

- Prepare and lead swim school sessions in line with the club's sports project
- Apply the club's progression pathway: assessments, group progression tests and swimmer follow-up
- Ensure children's safety and a caring, motivating learning environment
- Lead training camps organised during school holidays

Cross-functional duties

- Group administration: group lists, waiting-list management, communication with parents, presentation of reports on training camps and competitions
- Organise travel to competitions and training camps and have it approved by the Sports Director and the members of the Board
- Attend Swimming Luxembourg's internal training sessions and take part in training courses offered by the FLNS
- Take part in technical meetings and in the development of the club's sports project
- Take an active part in the club's sporting and social events
- Work in coordination with the other coaches, the Sports Director and the members of the Board

<u>Profile</u>

- Significant experience as an artistic swimming coach, ideally complemented by a background as a competitive artistic swimmer
- Strong technical and regulatory knowledge of the discipline; artistic sense and creativity in choreography
- Experience teaching the four strokes to children
- Good interpersonal skills with children, teenagers and their parents
- Strong sense of responsibility and organisation
- Flexibility and adaptability (evening training sessions, competitions and camps at weekends and during school holidays)
- Ability to take initiative and work independently
- Excellent interpersonal skills and team spirit
- Proficiency in basic IT tools (Excel, Word) and music editing
- Valid category B driving licence required
- Command of Luxembourgish, French and English is an asset
- Training as an artistic swimming judge or official is an asset

<u>Admission requirements</u>

- Hold a LUX QF3 qualification or equivalent; a specific artistic swimming qualification (federation diploma or foreign equivalent) is an asset
- Proof of professional experience coaching artistic swimming
- Proof of experience teaching and improving the four swimming strokes

<u>Remuneration</u>

- Monthly salary according to profile

<u>Documents to provide</u>

- Cover letter
- Copy of diploma(s)
- A CV including the following information:

    - Surname(s) and first name(s)
    - Luxembourg identification number (matricule)
    - Date of birth
    - Nationality
    - Email address
    - List of educational institutions attended and their country
    - Professional experience
    - Spoken and written language skills

Applications can be sent now by email to:

- mael.rugani@swimming.lu
- with a copy to: mail@swimming.lu and bureau@swimming.lu